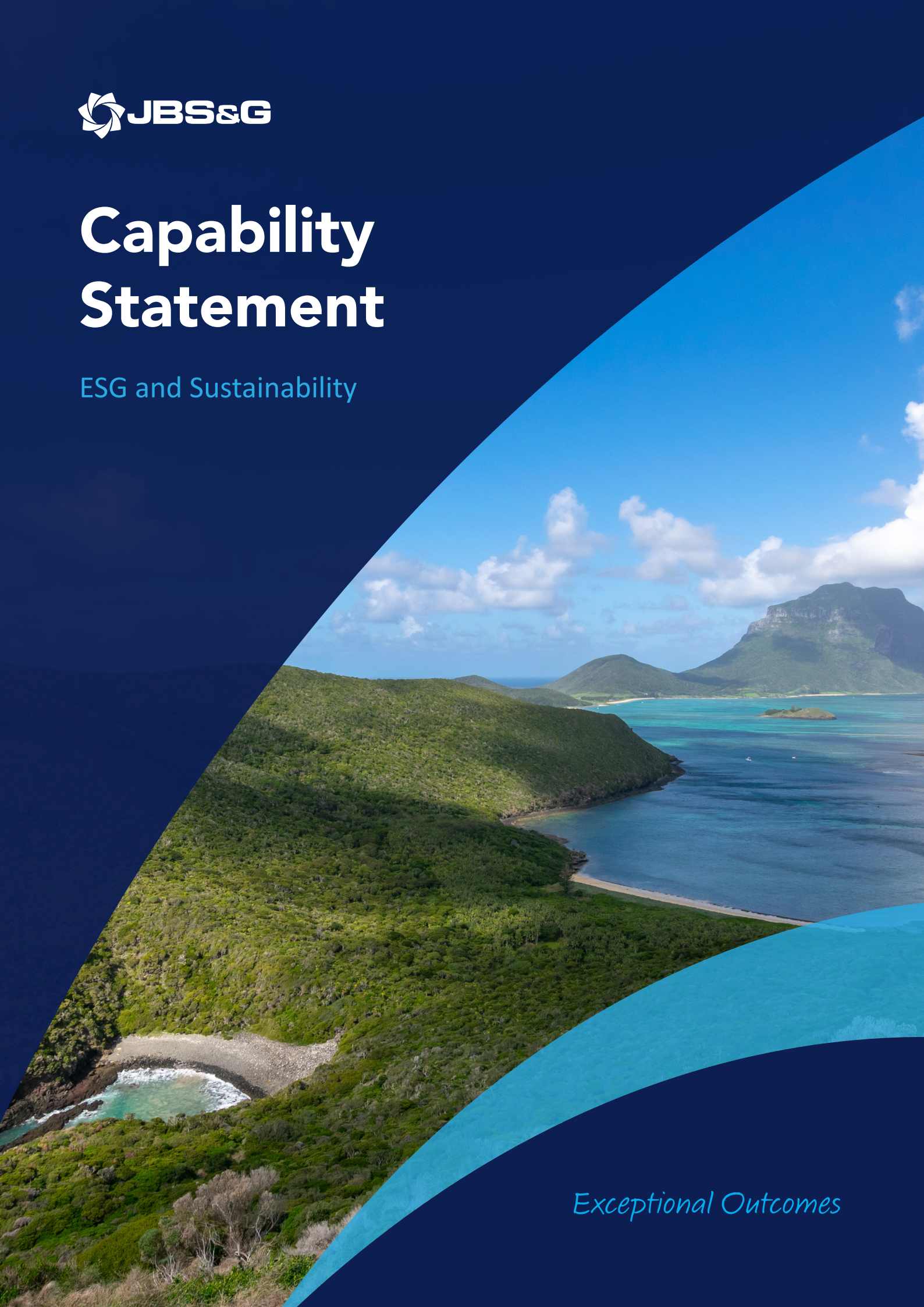




# Capability Statement

ESG and Sustainability



*Exceptional Outcomes*



# JBS&G's Story

JBS&G is Australia's leading innovative environmental consultancy, providing approvals and sustainability expertise, corporate affairs, digital solutions together with contaminated land and building assessment, remediation and monitoring services.

With offices across Australia and one of the largest teams of engineers, scientists and occupational hygienists, JBS&G supports clients in unlocking the environmental and economic value of land, accelerating sustainable project approvals, and contributing to responsible urban and industrial development. Always client and outcomes focused, JBS&G provides independent and defensible advice, demanded by regulators and the community alike. With accredited auditors in all jurisdictions, the highest level of technical rigour, critical to achieving both regulatory outcomes and broader sustainability outcomes, is applied to projects, which also underpins JBS&G's renowned ability for delivering on critical timeframes.

## Our Services



### ESG and Sustainability



### Assessment and Approvals



### Corporate Affairs, Stakeholder Engagement and Public Relations



### Digital and Creative Solutions



### Contaminated Land Management



### Water Treatment and Remediation



### Hygiene and Hazardous Materials



### Strategic Landfill



### Auditing and Compliance



### Fire Management Planning



### Ecology





# ESG and Sustainability



The JBS&G Sustainability and ESG team brings deep technical expertise, commercial insight, and decades of sustainability leadership to every engagement. Backed by JBS&G's 20+ years of world-leading experience in sustainability consulting and auditing, our team is trusted by some of Australia's most influential organisations across sectors including mining, energy, infrastructure, and commercial real estate.

We partner with clients and investors at both corporate and asset level, supporting Environmental, Social, Governance (ESG) integration, screening, and reporting, and have contributed to shaping global sustainability standards by defining best practice in sustainability. Our team works alongside major Australian auditors to ensure alignment with evolving regulatory expectations, including the Australian Sustainability Standards Board disclosure requirements.

We view ESG as a strategic driver of sustainable business. Our goal is to enable clients to embed ESG into decision-making, governance, and operations, delivering outcomes that go beyond compliance. Through our work, we aim to:

- **Convert risk into resilience** - reduce environmental and social impacts through targeted risk identification and mitigation, turning potential ESG risks into opportunities for resilience and innovation.
- **Build ESG capabilities** - foster behavioural and cultural change by building internal capability and ownership of ESG.
- **Create competitive advantage** - create long-term value by aligning ESG performance with stakeholder expectations and business objectives, transforming compliance into competitive advantage.

By integrating ESG strategy, action, and reporting, we help organisations achieve measurable progress, stronger resilience, and credible sustainability outcomes.

Our team works alongside major Australian auditors to ensure alignment with evolving regulatory expectations, including the Australian Sustainability Standards Board disclosure requirements.

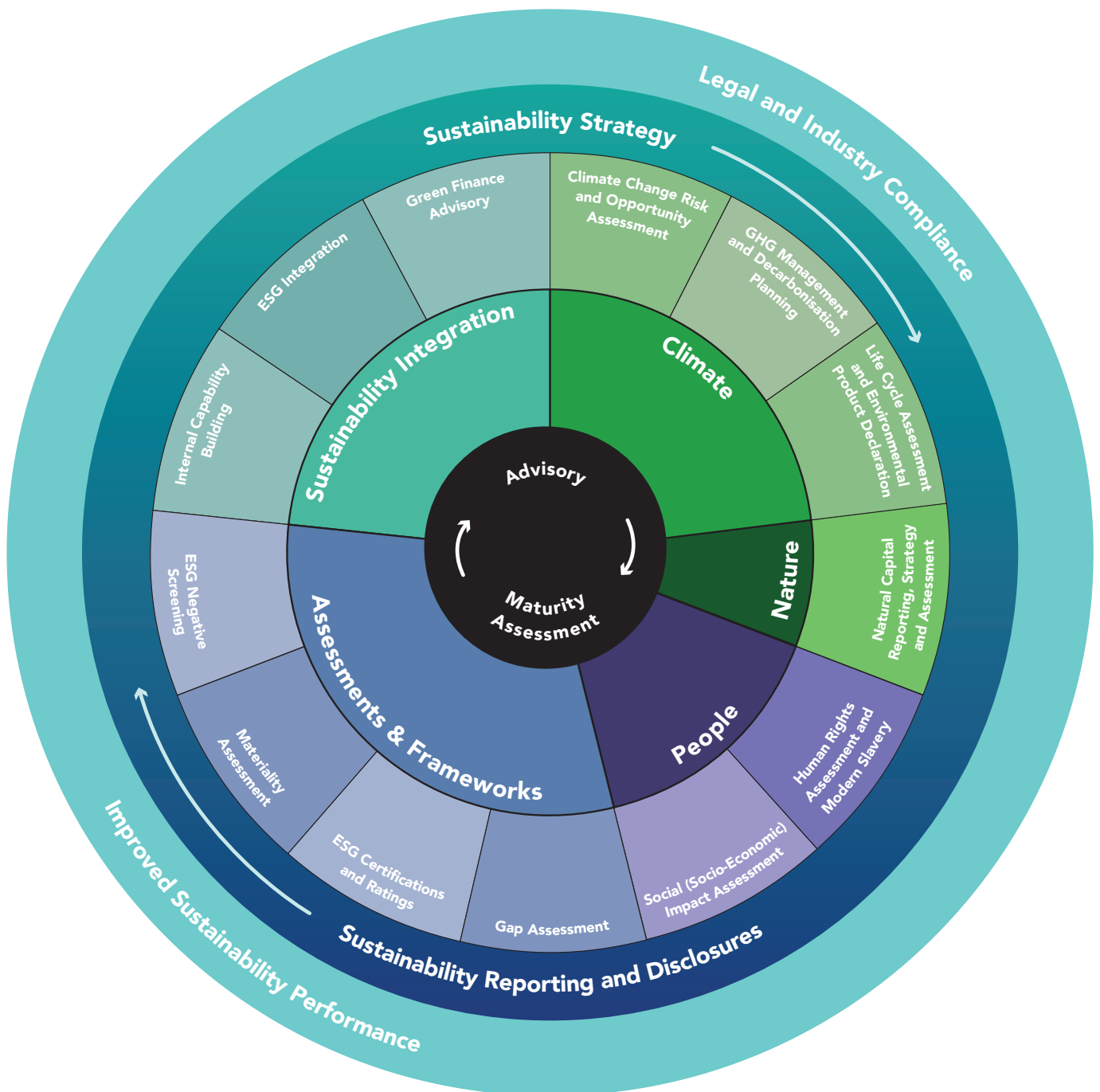


## Our ESG Service Wheel

At JBS&G, we take a holistic and strategic approach to delivering Sustainability and ESG services.

We work in partnership with our clients to deeply understand their business context, objectives, and aspirations, allowing us to design a tailored service offering that delivers value at every step. Our ESG Service Wheel captures our approach to sustainability, from understanding your core drivers to selecting integrated services with aligned outcomes. It guides the delivery of a cohesive ESG strategy and credible reporting, across voluntary, mandatory, or market driven requirements.

The Wheel is our framework for action. Each service connects and reinforces the others, ensuring we bring together insights, data, and strategy in a way that is both practical and transformative. Whether it is embedding ESG thinking into your governance, managing climate risk, enhancing disclosure, or driving cultural change, the Wheel approach helps us to meet you where you are, and guide you on your sustainability journey.





## Our Delivery Approach

Our structured approach ensures the delivery of work is to the highest quality standard.

We start by understanding your context and ambitions, and developing a bespoke scope of works, through our Advisory and Maturity Assessment Service. This includes developing a tailored approach and roadmap that sets out which services best suit your specific needs, can produce early wins, and will help to build foundational insights.

Following this, the ESG Team consolidates all insights to deliver a fit for purpose solution to your specific project, or develop your overall ESG Framework, Strategy and Report. Throughout all of our work, we focus on enabling compliance and long-term business resilience, through improved sustainability performance.



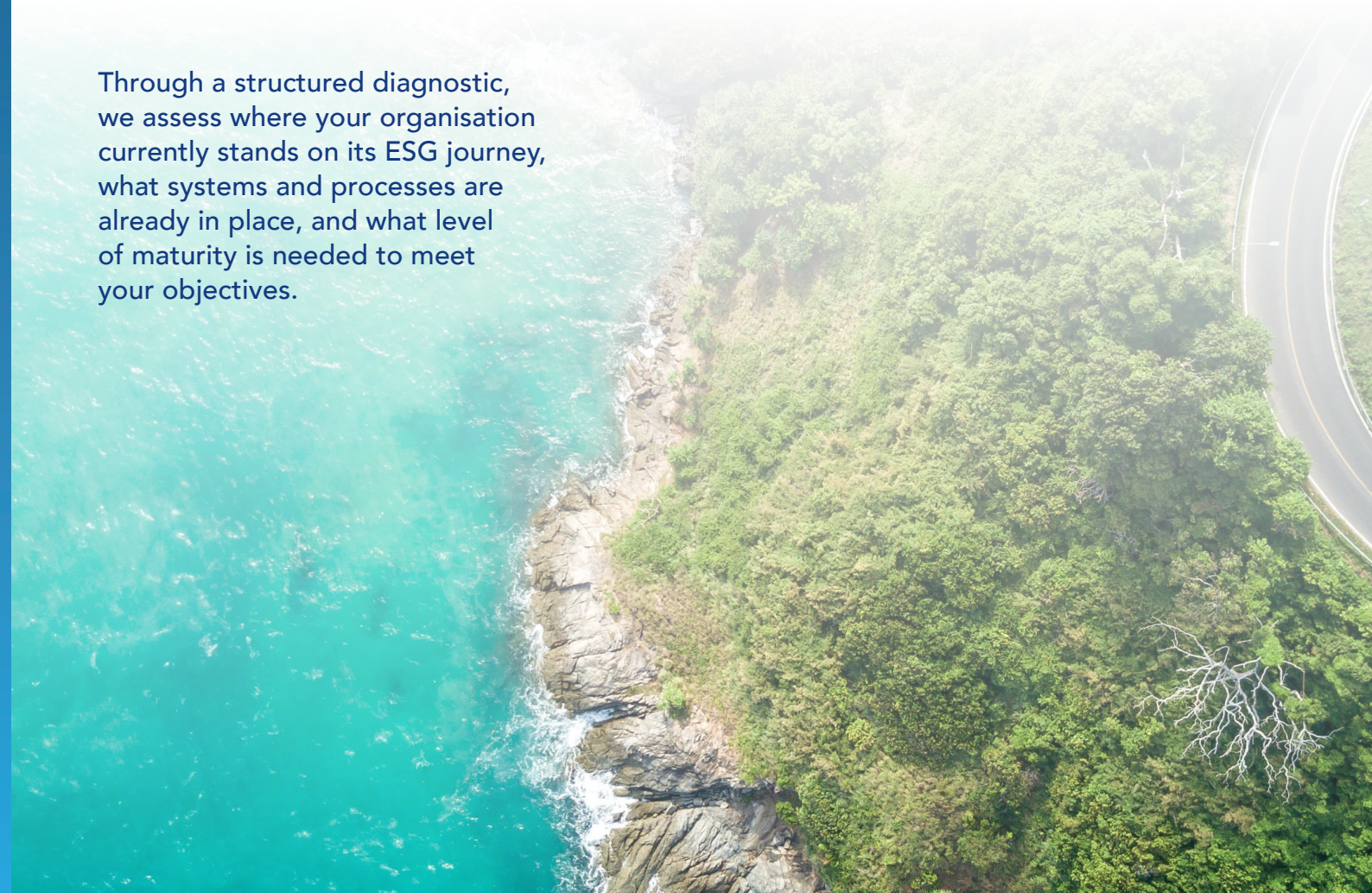
## Advisory and Maturity Assessment

At the core of our ESG Services Wheel is our Advisory and Maturity Assessment offerings, which we recommend as a starting point for most clients. This foundational phase allows us to get to know who we are partnering with.

Through a structured diagnostic, we assess where your organisation currently stands on its ESG journey, what systems and processes are already in place, and what level of maturity is needed to meet your objectives.

Our approach ensures you receive the right level of support, whether your focus is compliance or transformation. Whether you are navigating emerging ESG and climate-related regulations and need a trusted partner to help interpret and apply the requirements, or you are looking to go beyond compliance to unlock value, reduce impact, and be a leader in sustainability, we meet you where you are. This insight becomes the basis for a bespoke and strategic ESG roadmap, tailored to your business, ambitions, and context.

Through a structured diagnostic, we assess where your organisation currently stands on its ESG journey, what systems and processes are already in place, and what level of maturity is needed to meet your objectives.



## Our Services

Our services are organised into categories that span the full spectrum of ESG areas. Each service is designed to generate meaningful outputs, whether to meet compliance obligations or to drive long-term sustainability value.

All our work is grounded in leading national and international frameworks and best-practice standards, ensuring that what we deliver is not only credible and fit-for-purpose but also tailored to the unique needs of each client.



### Climate

Focused on identifying climate-related risks and opportunities, managing emissions, and understanding the environmental impact of operations, assets, and products. Ensure your organisation is adapting to the changing climate and incorporating resilience measures into your business plan.

- **Climate Change Risk and Opportunity Assessment** - We evaluate potential climate change related physical and transitional risks and opportunities through robust, scenario-based analysis, aligned with international standards and evolving regulatory requirements. Our assessments can be tailored to project, asset, or entity, helping you understand the climate impacts at the level most relevant to your operations, investments, and planning requirements.
- **Greenhouse Gas Management and Decarbonisation Planning** - We develop detailed GHG inventories, reduction targets, and custom decarbonisation strategies aligned to global best practices, enabling measurable climate action and reporting credibility.
- **Life Cycle Assessment & Environmental Product Declaration** - We provide comprehensive life cycle analysis for your products or projects, delivering insights for transparency, environmental product declarations, and client communications, aligned with ISO standards.



### Nature

Assessing and addressing the organisation's impact and dependencies on natural capital, biodiversity, and ecosystem health.

- **Natural Capital Reporting, Strategy and Impact Assessment** - We help you understand, manage, and report on your interactions with nature and biodiversity through targeted ecological and natural capital services. Our support spans impact assessment, strategic planning, and nature-related financial disclosures to support you in meeting emerging regulatory expectations, improve biodiversity outcomes and incorporate ecosystems dependencies into business decisions.



### People

Services aimed at understanding and managing social impacts, human rights responsibilities, and stakeholder relationships.

- **Human Rights Assessment and Modern Slavery** - We assess your organisation's exposure to human rights risks across operations and supply chains and support compliance with Modern Slavery reporting, underpinned by global principles.
- **Social (Socio-economic) Impact Assessments** - We assess social and economic impacts of your operations or projects, providing data-driven insights to build social license, undertake stakeholder engagement and support community investment decisions.



## Assessments and Frameworks

Helping organisations define which areas of ESG are most relevant to you and your stakeholders, respond to investor and sector expectations, and report in line with global standards and frameworks.

- **Gap Assessment** - We review internal ESG systems and processes to evaluate organisational performance, compliance, and risk exposure across environmental, social and governance domains. Whether focused on internal practices, supply chains, or project-specific risks, our assessments are evidence-based, scalable, and designed to identify gaps and opportunities for improvement.
- **ESG Certifications & Ratings** - We support your submission to a range of global and industry specific ESG assurance and certification schemes, assembling evidence, guiding compliance, and enhancing your organisation's external ESG profile and positioning.
- **Materiality Assessment** - We conduct materiality assessments aligned to GRI, IFRS and EFRAG that identify and prioritise ESG topics most relevant to your business, sector, and stakeholders. Our approach is flexible, we can apply double materiality (both financial and impact), or single materiality, whether financial or impact-based, depending on your reporting needs and strategic goals.
- **ESG Negative Screening** - We help asset owners, investors, and lenders undertake portfolio screening for climate and overall ESG risk, supporting them in making leveraging ESG insight for investment decisions.



## Sustainability Integration

Supporting clients in embedding sustainability into the fabric of their organisation, through strategy, governance, capability-building, and transformation.

- **ESG Integration** - We help embed ESG into governance, risk, operations, and culture by supporting internal policy development, performance KPIs, training and capability development, and internal change initiatives.
- **Internal Capability Building** - We design and deliver tailored ESG training, workshops, and knowledge-sharing tools to uplift internal understanding and engagement across all levels of an organisation.
- **Green Finance Advisory** - We support clients in aligning with green financing frameworks, including taxonomy alignment, second-party opinions, and use-of-proceeds tracking for sustainability-linked loans and bonds.

## Strategy and Reporting

Our Strategy and Reporting services are the culmination of insights generated across our full suite of ESG offerings. Informed by the interrelated services across environment, social and governance, we consolidate key findings to develop clear, actionable strategies and credible reports.

From supporting clients in operationalising their sustainability approach to delivering mandatory and voluntary reporting, we ensure alignment with leading national and international frameworks, guidelines, and standards. This work enables organisations to communicate their ESG performance transparently, track progress over time, and make informed decisions that drive continuous improvement and long-term value.

## Improved Sustainability Performance

Everything we do is designed to help our clients improve their overall sustainability performance, embedding ESG into the core of their operations, culture, and decision-making. Through our integrated approach and service model, we support organisations to go beyond compliance, reduce impact, and create long-term value. The outcome is a more resilient, responsible, and future-focused business.



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Scan to view:



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JBS&G LinkedIn

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